

BSNL EMPLOYEES UNION

Dada Ghosh Bhawan, Opp. Shadipur Bus Depot., New Delhi – 110008

Phone: 25705385, 25894100, fax: 25894862

Email: chqbsnleu@sify.com, website: bsnleuchq.com

BSNLEU/102 (Circular No.26)

28.11.2008

Organise Two Days Strike on 11 – 12 December, 2008

DEMANDS

- Immediate Wage Negotiation / Wage Revision.
- Grant Interim Relief.
- Reduce Disparity between Executives & Non-Executives.
- Pay Minimum Bonus of Rs.10,000/-.
- Implement Anomaly Committee Report.
- Implement Promotion Policy.
- Ensure SC/ST Reservation in Promotions/Upgradations.
- Regularise Casual Labour.
- Settle Contract Worker Issues.
- Liberalise Compassionate Ground Appointments.
- Issue Presidential Orders for RM/TSM.
- Upgradation of Pay scales of Sr.TOA/TM/Grade IV etc.

DEMANDS DAY ON 05.12.2008 BY ORGANISING MASSIVE DHARNA.

Dear Comrades,

The United Forum of BSNL unions in its meeting held on 27.11.2008 has decided to organise Two Days Strike on 11 – 12 December, 2008 on the demands stated above. The strike has become unavoidable because of the complete neglect of the government and management in not yet starting the wage negotiation for non-executive employees despite continued demand by BSNLEU and United Forum. We had submitted a well prepared Memorandum on Wage revision months back. The management is taking the plea that the government (DoT) has not given approval to start the wage negotiations so far.

It is to be noted that the government has already accepted the recommendations of the VI Central Pay Commission report and orders issued. The government has also issued directions to PSUs to implement the recommendations of the II Pay Revision Committee Report for the executives in the Central PSUs, including BSNL.

The wage revision for executives in CPSEs is done on the basis of the recommendations of Pay Revision Committee while that of non-executives is finalised through the process of negotiation between the management and the recognised union. As usual, the government as well as management has not initiated any talks so far despite one day strike on 20th August, 2008 by BSNLEU and other PSU unions under CPSTU. We can not wait much longer since we are due for wage rise from 01.01.2007.

Since the wage revision is already late, United Forum and BSNLEU has demanded for Interim Relief, which the management had assured that it will be considered. It also has not been given.

The other demands included above are well understood by the workers. These are all issues pending for a long time. There is no other go but to organise sustained struggles to achieve the same.

The United Forum, after considering all these aspects have decided to organise Two Days Strike on 11-12 December, 2008 with the above demands. Day long dharna will be organised on 5th December, 2008 at SSA Head Quarters.

You are requested to immediately start serious preparation for organising the Two Days Strike on 11-12 December and Dharna on 05.12.2008. Propaganda materials like pamphlets, Wall Posters etc. should be printed and circulated. Each and every worker should be met and demands explained. Since there is very less time, Circle Secretaries should take immediate necessary action. Wide propaganda amongst newspapers, channels etc. should be ensured. All efforts should be made to make the strike completely successful.

“Cell Phone” Symbol assured

After deserting United Forum and joining with NFTE, the NUBSNLW (FNTO) has started abusing the United Forum / BSNLEU and mounting attacks one after another. However, its desertion is boomeranging on itself. In many centres, workers in large numbers are deserting FNTO and joining BSNLEU, strongly resenting the NFTE alliance. The simmering discontent may take many other recourse also.

FNTO has already given its symbol for Membership Verification but has gone to court for getting “Cell Phone” which is allotted to BSNLEU in the last two verifications as also now. The Core Committee as well as Chief Returning Officer has upheld the claim of BSNLEU for the symbol and allotted it to BSNLEU. The Court also has now rejected the petition of FNTO for restraining BSNLEU from using Cell Phone Symbol, stating that there is no prima facie case and no relief is required in this case. The Chief Returning Officer / GM (SR) is expected to issue the final ballot paper shortly with the allotted symbol.

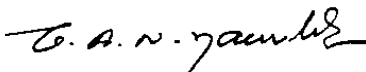
Prepare for Membership Verification

I am sure all of you might have started serious preparations for facing the verification. General Secretary and other CHQ leaders may be able to visit some important centres. Circle Secretaries and leaders should tour all the places and explain our achievements, demands etc. Counter propaganda by NFTE and its allies should be exposed. Each and every worker of BSNLEU should be in the field to canvass votes. Circle / District Secretaries should see the CHQ website every day and use the materials effectively.

We not only want to win, but win with more majority than last time. Let us face the challenge!

With Warm Greetings,

Yours comradely,



[V.A.N. Namboodiri]
General Secretary

Copy to: - All Circle Secretaries / District Secretaries for information and necessary action.