



No. 250-51/2002-Pers-III

Dated: 24.9.2008

To

**All Heads of the Telecom Circles,
Bharat Sanchar Nigam Limited.**

Sub: Change in the mode of fixation of pay of TTAs based on the recommendations of the Joint Committee on Promotion policy--- regarding.

I am directed to invite a reference to this office letter No. 250-51/2002-Pers-III (Part-I) dated 7.10.2003 vide which method of pay fixation of TTA was communicated on account of up-gradation of pay scale of TTA from Rs. 4500-7000 (CDA) to Rs. 5000-8000 (CDA) w.e.f. 1.10.2000 and subsequent introduction of IDA pay scales from the same date i.e, 1.10.2000.

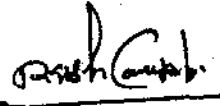
2. The said method of pay fixation resulted in reported loss of pay in several cases. Therefore, the matter has been under examination for quite some time in consultation with EF branch. It has now been decided with the approval of the Competent authority to revise the earlier method of pay fixation in respect of TTAs and re-fix their pay as follows:-

- (i) The pay of TTAs in CDA scales of Rs. 4500-125-7000 (NE-8) may first be fixed in IDA scale of Rs. 6550-185-9325 (NE-8) w.e.f. 1.10.2000 on point-to-point basis as followed in all other cases of conversion to IDA scale.
- (ii) After fixation in IDA scale (NE-8), the pay should be re-fixed in upgraded IDA pay scale of Rs. 7100-200-10100 under FR23 w.e.f. 1.10.2000 with actual benefits of pay fixation being admissible from same date.

3. Accordingly, all Heads of the Circles are requested to re-fix the pay of all TTAs w.e.f. 1.10.2000 as enumerated in sub-para (i) & (ii) of Para 2 above.

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4. With the issue of the revised mode of pay fixation of TTAs, the instructions issued vide this office letter No. 250-51/2001-Pers-III (Part-I) dated 7.10.2003 stands modified.



(R.K.GUPTA)

ASST. GENERAL MANAGER (PERS-III)

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Copy to: -

1. **DDG (SR)/DDG (EF), BSNL CO.**
2. **General Secretary, BSNLEU, New Delhi.**
3. **DDG (Estt.), DoT, Sanchar Bhawan, New Delhi**
4. **ADG (TE-II), BSNL CO, New Delhi.**
5. **Guard File.**