

WHY NFTE & FNT0 OPPOSE PROMOTION TO WORKERS?

The new promotion policy for the Non-Executives of BSNL is finalised. The United Forum of BSNL Unions (BSNLEU, TEPU, BSNLWRU and AIBCTES] was successful in compelling the management to reach an agreement, which is appreciated by all sections of employees with overwhelming satisfaction.

Not surprisingly, both NFTE and FNT0 are busy with conspiracies to deny justice to the workers. Soon after the United Forum has made agreement for getting four promotions with FR22(i)(a)(i) and executive pay scale, they are pressurizing management not to implement the same.

NFTE and FNT0 are against getting a good promotion scheme to the employees. After Corporatisation, the issue of promotion was discussed in the 2nd meeting of the National Council held on 28.05.2003 attended both by NFTE and FNT0. They demanded that OTBP/BCR should continue till next wage revision meaning that no other promotion scheme should be implemented till then. The minutes of the meeting are given below: "OTBP/BCR scheme as it exists at present will be continued as general promotional policy for non executives till next wage revision". Citing this agreement , the management was refusing to agree for a new Promotion Policy all this time.

After 2nd verification, united forum focused the need of a new promotion policy. After prolonged discussions, we were able to convince the management that a new scheme must be implemented. Immediately NFTE started creating hurdles, and they even wrote to the management that the agreement in 2nd National Council meeting must be honoured and no new promotional policy should be introduced till next wage revision. They were openly opposing an agreement that gives relief to 2,40,000 non-executive employees.

FNT0, an earlier partner of United Forum, was playing mischief. As one of the affiliates of United Forum, they were always moving along with the United Forum on focusing the demand of new promotion policy and at the same time they were trying to safeguard the agreement of 2nd National Council meeting that OTBP-BCR will continue upto next wage revision of which they were a party. For the last three years, utilising the position of Leader Staff Side and members of Promotion Committee their involvement was to avoid signing an agreement, so that their earlier agreement will not be violated and OTBP-BCR scheme will continue till next wage revision.

Now on the threat of Indefinite Fast from 30th October 2008 and also on the intervention of the Hon'ble Communications Minister, an agreement has been reached with the management on the promotion policy. The BSNL workers have heartily welcomed it. Naturally, NFTE and FNT0 are jittery.

Hence, even after the agreement, the NFTE-FNT0 combine is conspiring to get the promotion scheme cancelled. They are not worried about the future of the workers.

We are sure, that each and every employee of BSNL is eagerly waiting for the implementation of the new promotion policy and will give a fitting rebuff to the conspirators in the ensuing verification.

**BSNL Employees Union
New Delhi**