

BSNL Employees Union

Wage Negotiation held on 8-12-2009 – Salient Points

In the Wage Negotiation Committee Meeting held today, 8th December 2009, after a lengthy discussion, consensus is reached on the following issues:

1. **SPAN OF THE PAY SCALE:** The note given by the Union will be considered by the management.
2. **ALLOWANCES AND PERKS:**
 - a) **HRA :** 30%, 20%, 10% rates on revised pay scales w.e.f 27-2-2009
 - b) **Transport Allowance :** Further discussion will be held.
 - c) **Skill Upgradation Allowance(in lieu of Food Allowance):** Rs 225/- per month w.e.f 27-2-2009
 - d) **Cycle Maintenance Allowance :** 50% increase
 - e) **Rural Allowance :** No Change
 - f) **Cash Handling Allowance :** 50% increase
 - g) **Escort Allowance :** 50% increase
 - h) **Special(Duty)Allowance, Island Special Duty Allowance, Hard Area Allowance :** Existing percentage on revised pay w.e.f 27-2-2009
 - i) **Special Compensatory(Remote Locality) Allowance, Special Compensatory(bad climate) Allowance, Special Compensatory(Hill Area) Allowance, Scheduled/Tribal Area Allowance:** Existing rates will be increased by 50% w.e.f. 27-02-2009
 - j) **Uniform and Washing Allowance:** Management proposed abolition, but union did not agree. Further discussion will be held.

Next meeting will be held on 18-12-2009