

# BSNL Employees Union

**WAGE REVISION AGREEMENT TO BE SIGNED ON 29-12-2009**

**INFORMAL DISCUSSION ON THE DRAFT OF THE AGREEMENT ON 23-12-2009**

In the wage committee meeting held today, 18th December 2009, Consensus is reached as below:

## **A) PAY SCALES**

<b>Scales</b>	<b>Old Scale</b>	<b>New Scale</b>
<b>NE - 1</b>	<b>4000 -120-5800</b>	<b>7760 -13320</b>
<b>NE - 2</b>	<b>4060 -125-5935</b>	<b>7840 -13440</b>
<b>NE - 3</b>	<b>4100 -125-5975</b>	<b>7900 -13600</b>
<b>NE - 4</b>	<b>4250 -130-6200</b>	<b>8150 -13940</b>
<b>NE - 5</b>	<b>4550 -140-6650</b>	<b>8700 -14940</b>
<b>NE - 6</b>	<b>4720 -150-6970</b>	<b>9020 -15470</b>
<b>NE - 7</b>	<b>5700 -160-8100</b>	<b>10900 -18650</b>
<b>NE - 8</b>	<b>6550 -185-9325</b>	<b>12520 -21430</b>
<b>NE - 9</b>	<b>7100 -200-10100</b>	<b>13600 -23200</b>
<b>NE - 10</b>	<b>7800 -225-11175</b>	<b>14900 -25470</b>
<b>NE - 11</b>	<b>8570 -245-12245</b>	<b>16370 -28010</b>

Some

modifications may be made, regarding maximum of the pay scales.

\*\*\*NE-12 pay scale agreed in the promotion policy has to be approved by DOT

\*\*\*E-1A as NE-13 will be incorporated as and when agreed for executives

**B)** Further discussion will take place on Transport Allowance and Skill Upgradation Allowance.

**C)** Special Compensatory Allowances with flat rates will be increased by 75%

**D)** Advances on par with Central Government Employees.

Issues of pay scale upgradation of various cadres pending in the promotion committee and the proposals for merger of NE-9, NE-10 and NE-11 with E-1 as also upgradation of Group D based on VI CPC recommendations were raised by the Union.

Informal discussion on the draft of the agreement will be held on 23-12-2009.

**Agreement will be signed on 29-12-2009**