

ORGANISE LUNCH HOUR DEMONSTRATIONS TODAY(27-2-2009)

DEMANDS

- 1.Immediate wage revision for non-executives
- 2. 50% DA merger for BSNL Retirees
- 3. Issue orders for 6.2% DA immediately
- 4. Implementation of promotion policy agreement
- 5. Immediate settlement of pay anomalies

Dear Comrades,

For the ITS officers, wage revision was effected w.e.f 1-1-2006 though they are still Central Government Employees who are not yet absorbed in BSNL. For the executives in BSNL, wage revision orders are going to be issued in one or two days by DoT. But, for the non-executives in BSNL, only preliminary discussions have taken place on 11-1-2008 and on 15-2-2008 and after 4th verification and recognition to BSNLEU, the negotiation for wage revision is yet to be started. Same is the situation in other PSUs also. The wage revision has not taken place for non-executives in any PSU so far. Only in Coal Sector, serious negotiations have taken place and in principle, it was agreed to grant 24% increase on basic+DA, with wage revision every five years, and the agreement is yet to be signed. Our General Secretary Com Namboodiri has met the DoT Secretary and Member(Finance), DoT on 24-2-2009 and demanded immediate instructions to BSNL to start wage negotiation and payment of Rs 3000/- interim relief. The Member(Finance) has replied that since BSNL is a mini ratna Company, it can start negotiations on wage revision and can decide about IR and no permission from DoT is required. Com Namboodiri has written letter to CMD BSNL stating that as per the DoT authorities, BSNL can start negotiations and decide on IR with out permission from DoT since it is a Mini Ratna company and hence negotiations on wage revision should be started immediately.

6.2% IDA is due from 1-1-2009, but DPE has not yet issued the orders, and delaying with out any reason.

For the BSNL employees retired before 1-1-2007, orders on 50% DA merger are not yet issued. Due to efforts of our Union, the proposal was sent by BSNL for the approval of DoT. On 24-2-2009, Com Namboodiri has met Member(Finance), DoT and demanded for immediate settlement of this issue. Member(Finance) said he was on the job and the issue would be settled shortly.

The promotion policy agreement was signed on 30-10-2008 but orders not yet issued for its implementation. Due to the consistent efforts of our union the note on the policy is likely to be approved in the next meeting of the Management Committee of BSNL and thereafter it is to be approved by BSNL Board and DoT.

Due to the efforts of BSNLEU, the Committee consisting of the representatives of our Union and Management has unanimously recommended in favour of settlement of the Pay Anomalies that has arisen at the time of migration from CDA to IDA pay scales w.e.f 1-10-2000. BSNL has sent this report for the approval of the DoT. Our Union has repeatedly approached BSNL and DoT authorities for settlement of the issue. On 10-12-08, in the discussion on the demands in our strike notice, the Director(HRD), BSNL has assured that he would contact the highest authority in DoT for early settlement of this issue. But this issue remains still un-settled.

These are the urgent issues of the non-executives and we can not simply depend on the assurances of DoT/BSNL authorities and we have to bring pressure for the early settlement of these issues. Hence the BSNL Employees Union and United Forum of BSNL Unions have decided to organize lunch hour demonstrations to day(27-2-2009) demanding immediate settlement of these issues. Therefore organize the lunch hour demonstrations massively along with United Forum partners to day(27-2-2007) and all the District Secretaries are requested to send a report to Circle Union on the implementation of this program and the number of participants in the program, to Circle Union between 3-5 pm today(27-2-2009) to 040-24754896.

With greetings,

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(J.SAMPATH RAO)

CIRCLE SECRETARY

BSNLEU