

## **WHY WE GO ON 48 HOURS STRIKE ?**

- For a better Wage Revision for Non-Executive employees
  - ✓ 5 year periodicity with full fitment benefit, so that workers will get another wage revision in 2012.
  - ✓ Fitment benefit of 78.2% as ordered by Govt. and DPE instead of 68.8% offered.
  - ✓ Fitment benefit as given to top level executives.
  - ✓ 5% annual increment.
  - ✓ 10% increase in fitment on promotion.
- Wage on the basis of minimum of the scale for Casual & Contract labours.
- All pensionary benefits to BSNL retirees including 50% IDA merger.
- Implement Promotion Policy for non-executives
- Implement Anomaly Committee Report.
- Stop unfair labour practice by management.

***We Seek Justice to Non-Executive Employees***

**Join 19<sup>th</sup> – 20<sup>th</sup> August, 48 hours Strike**

***UNITY IS STRENGTH***

***PARTICIPATE & MAKE THE STRIKE  
A TOTAL SUCCESS***