

# BSNL CIRCLE COUNCIL-STAFF SIDE

## A.P.Circle-Hyderabad

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No BSNL/AP/CC SS/2015/ dated 18.9.2015

To

The Chief General Manager Telecom

BSNL, A.P Circle

Hyderabad-500 001

Sir,

Sub: Submission of Agenda Items for the 17<sup>th</sup> Circle Council Meeting--Reg

The following items are submitted for favour of inclusion in the agenda of the ensuing 17<sup>th</sup> Circle Council meeting:

**I. Review of old items**

**II. New Items:**

**1. Holding of TM Exam in the Circle where there are Vacancies**

Vide the Corporate Office New Delhi Lr. No 250-8/2003-PersIII pt dated 30-06-2006, Telecom Mechanic vacancies arising on account of deaths, promotions & retirements are to be filled up. As per rules, the vacancies should be filled up with trained and wait listed R Ms and in case there are no waitlisted candidates, exam should be held for promoting departmental candidates. It is requested to review the position in this regard in all SSAs and take necessary action for filling up the TM vacancies by wait listed candidates/by holding exam.

2. **Holding of Sr T O A Exam in the Circle**

Last Year one Sr TOA Exam was conducted for which about 65 officials applied and only 21 passed in the examination. It is requested that as sufficient Sr TOA vacancies are available in the SSAs one more Sr TOA exam may be conducted.

3. **Payment of EPF Contribution for the Training period to BSNL recruitees and payment of EPF for the casual Laborers.**

As per the Corporate Office New Delhi Lr No 500-85/CA II/ BSNL/ EPF/14-15/Vol VI dated 05-08-2015, EPF contribution is to be made by the BSNL for the training period of the Officials. Implementation of this may please be expedited so that the EPF contributions are paid at the earliest to all the eligible officials with proper intimation to the officials.

Vide AGM Est. II New Delhi No F No 11-5/2010-L E dated 18-05-2015 payment of EPF to the casual Laborers for the period between 1-10-2000 to 10-01-2011 is to be made as per the BSNL Board decision. This work may please be completed early as the matter pertains to the poor casual laborers.

4. **Payment of statutory wages to Contract workers**

It is reported that Contract workers are being engaged for house-keeping, cable jointing and other workers and in several places the contractors are not paying the statutory wages to them. It is requested to inform the no of contract workers engaged in each SSA in the circle and the amount of wages paid to them.

5. **Supply of required Material to the field staff on demand and in time-Avoid delay in procurement**

Due to the introduction of free Night calling, free roaming & increase of Broad Band speed the number of new connections in CM& CFA segments increased drastically and disconnections/ migrations decreased. But it is unfortunate to note that the material requirement as per the field demand in time is not being supplied. It is learnt that the Telecom Factories from whom our material is to come, are not supplying in time due to their own internal problems. Due to this reason we are losing our own market and the image of the company is damaged. It is demanded that suitable alternative methods may please be adopted to overcome this problem.

**6. Pay aberration due to non-holding of Sr TOA exam in Civil/ Electrical wings**

It is matter of concern that no circular for conducting of SR TOA exam on the earlier occasions was sent to the Civil Wing/ Electrical wings due to which they could not write the exam. They went to Hon'ble CAT for conducting the exam and some of them got higher pay scales. But due to this pay aberration came. This may please be rectified.

**7. Repairs to the Departmental buildings for providing the basic requirements**

For the last several years, the item on civil works is being continued in the circle council for carrying out the civil works in the circle. A Separate meeting was conducted in this regard and orders were issued by the circle office that in the maintenance funds allotted to the SSAs certain priority works are to be carried out monthly by the civil/ electrical wings. For this a portion of the funds from maintenance funds are to be allotted to these works. It is observed that in some of the departmental buildings the staff are going outside for the basic needs. This is very unfortunate and proper remedial steps are to be taken in this regard.

**8. Consideration of compassionate appointments**

As per the directions of the CAT-HD in the OA No. 852/11 and under circle office commitment vide No TA/STA/(R)/13-064/2003/15 dated 09-2-2012, the case related to the said OA should have been considered by the HPC. But it was not done, although many appointments were given thereafter. Hence it is requested that this case may please be considered immediately in view of the commitment given by the circle management.

**9. Declaration of SLM post as tenure post**

The Store Line Man post is selection post at SSA/Divisional level with a fixed tenure for a tenure of 4 years. But many SSAs are not filling up the SLM posts on tenure basis by holding the DPC. It is requested to issue proper instructions in this regard.

**10. Formation of cable teams at SSA levels to attend cable fault immediately.**

In the earlier Circle Council meetings it was agreed to form cable teams at DE level and instructions were issued accordingly. But this was not implemented in many SSAs. Also, cable and joint kits are not supplied. This is resulting in cable faults not being rectified

for weeks together. It is requested to cause necessary action in this regard for immediate repair of cable faults.

**11. Introduction of IVRS system for faults repair in all SSAs.**

It is requested to introduce IVRS system for fault repair in all SSAs for immediate rrepair of faults.

**12. Stop recovery of excess payment due to wrong pay fixation**

As per the Supreme Court judgment on the subject, the excess payment on account of wrong pay fixation should not be recovered. It is requested to cause necessary instructions so that the excess payments recovered after the Supreme Court order be refunded to the officials and henceforth there is no recovery of such excess payment.

**13. Renovation of civil works at road side of the ASmanmhal complex and convert them as shopping complexes and fixed revenue may generated.**

This complex is in the heart of the road side of the Lakdikapool, Hyderabad city. Left side and right side ten rooms are available. These are at present in unused condition.. These rooms may be repaired suitably with minimum expenditure for giving them on rent for shops etc., so as to earn additional revenue. There is a CSC back side. The revenue of the CSC will also increase.

We shall be thankful for holding the Circle Council meeting with the above agenda, preferably on any date falling between 25.9.2015 to 29.9.2015.

Thanking You,

Yours Sincerely

(P.ASOKA BABU)

Secretary, Staff Side