



**BHARAT SANCHAR NIGAM LTD.**

**BHARAT SANCHAR NIGAM LIMITED**

(A GOVERNMENT OF INDIA ENTERPRISE)

SR CELL, Corporate Office  
8th Floor, Bharat Sanchar Bhawan,  
Harish Chander Mathur Lane,  
Janpath, New Delhi-110 001

F. No. BSNL/1-1/SR/2012

Dated: 22 - 08-2012

To

The Chief General Manager,  
BSNL,  
J&K Circle,  
Jammu.

Sub: Immunity from transfer to elected representatives of recognized unions.- regarding

Ref: J&K Circle letter No. 942-4/2003/Estt/69 dated 29.06.2012, 23.07.2012 and 27.07.2012

Sir,

With reference to CGM J&K Circle office letters referred to above on the subject. The point wise clarifications are furnished below:-

- a) the facility of immunity from transfer is granted only to the recognized union of non-executive employees at three levels i.e. All India, Circle & SSA level only.
- b) DOPT OM dated 19.8.88 and endorsed by DOT on 18.06.1996 envisages immunity from transfer in respect of union functionaries, i.e. President and General Secretary of the Branch Unit, who are members of the Staff Council. As indicated in the preceding paragraph, BSNL has extended the facility of immunity from transfer at three levels only viz. All India, Circle and SSA.

Yours faithfully,

*M. Meena*  
22/8/12

(Mukesh Meena)

DGM (SR), BSNL C.O.

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