

भारत संचार निगम लिमिटेड  
BHARAT SANCHAR NIGAM LTD.  
(A Government of India Enterprise)



CORPORATE OFFICE  
PAT SECTION  
Bharat Sanchar Bhawan,  
H. C. Mathur Lane, New Delhi-1

No.1-37/2010-PAT(BSNL)

Dated, the 18-5-2011

To

All Heads of Telecom. Circles/  
All Heads of other Administrative Units.  
Bharat Sanchar Nigam Ltd.

**Sub:- Revision of pay of Non-executive Employees in BSNL w.e.f. 1.1.2007 – clarification reg.**

Sir,

References have been received from several field units seeking clarification on exercise of option for fixation of pay from the date of promotion after 1.1.2007 in respect of Non-executives with reference to Para 3.6 of this office order No.1-16/2010-PAT (BSNL) dated 7.5.2010.

2. The matter has been examined in consultation with BSNL Finance and accordingly, it is clarified that the Non-executives, who got promotion/financial up-gradation under ACP Scheme from Non-executive grade to Executive grade between the period 1.1.2007 i.e. the date of revision of IDA pay scales and 7.5.2010 i.e. the date of issuance of Office Order No.1-16/2010-PAT(BSNL) may be allowed to exercise of option for fixation of pay in the revised pay from the date of their promotion/financial up-gradation under ACP Scheme.

3. Regarding furnishing of option for revision of pay from the date of next increment, the non-executive can opt from the DNI in the existing scale if the next increment falls subsequently to 1-1-2007.

4. Any change of option as per this clarification shall be exercised in writing within one month from the date of issue of this order.

Hindi version will follow.

Yours faithfully,

(Sheo Shankar Prasad)  
Asstt. General Manager (Pers.V)  
Tel.No.23037475

**Copy for information to:**

1. PPS to CMD, BSNL, New Delhi.
2. PPS to Dir(HR)/Dir(Enterprise)/Dir(CFA)/Dir(Consumer Mobility)/Dir(Fin), BSNL Board.
3. All Ss/GMs/GMs in BSNL C.O.
4. DGM(A)/(CA)/(EF)/(Pers.)/(SE A)/(Civil)/(Arch)/(Elect)/(TF) BSNL C.O.
5. Director (PSU-I)/ADG(Accounts-II), PFP Section, DOT.
6. AGM(R&P)/(EF)/(SEA)/(Pers.I)/(Pers.II)/(Pers.III)/(Pers.IV)/(Civil)/(A&E)/(TF) BSNL C.O.
7. DM(Pay Bill)/(Cash)/(L&A)/(Pension), BSNL C.O.
8. AD(OL), BSNL C.O. with the request to provide Hindi version within 15 days.
9. Guard File