

Fitment formula : Basic + 68.8% DA and 30% of Basic+DA rounded off to the next ten rupees as on 01-01-2007

INCREASE OF SALARY CONSEQUENT UPON REVISION OF PAY SCALES AS ON 01-01-2007

PRE REVISED SCALE 4000-120-5800

Cadre/Scale	Old Pay Details as on 01-01-2007				New Pay Details as on 01-01-2007					
	Basic	DP 50%	DA 18.8%	TOTAL	Old Basic	DA 68.8%	Fitment 30 Percent on (Basic+DA)	New Basic as on Jan-07	New DA '0 'as on Jan-07	BENEFIT
	a	b	c	d = (a+b+c)	e	f	g	h = round(e+f+g)	i	j = (h+i)
Cadre : RM (NE-1) Old scale : 4000-120-5800 as on 01-01-2007	4000	2000	1128	7128	4000	2752	2026	8780	0	1652
	4120	2060	1162	7342	4120	2835	2087	9050	0	1708
	4240	2120	1196	7556	4240	2917	2147	9310	0	1754
	4360	2180	1230	7770	4360	3000	2208	9570	0	1800
	4480	2240	1263	7983	4480	3082	2269	9840	0	1857
	4600	2300	1297	8197	4600	3165	2330	10100	0	1903
	4720	2360	1331	8411	4720	3247	2390	10360	0	1949
	4840	2420	1365	8625	4840	3330	2451	10630	0	2005
	4960	2480	1399	8839	4960	3412	2512	10890	0	2051
	5080	2540	1433	9053	5080	3495	2573	11150	0	2097
	5200	2600	1466	9266	5200	3578	2633	11420	0	2154
	5320	2660	1500	9480	5320	3660	2694	11680	0	2200
	5440	2720	1534	9694	5440	3743	2755	11940	0	2246
	5560	2780	1568	9908	5560	3825	2816	12210	0	2302
5680	2840	1602	10122	5680	3908	2876	12470	0	2348	
5800	2900	1636	10336	5800	3990	2937	12730	0	2394	
							13120			
							13520			
							13930			
	In addition to the monthly benefit, difference of IDA enhanced quarterly and HRA w.e.f. 27-02-2009, will be added to the monthly benefit along with 3% increment per year									
NEW IDA RATES	Jan-07	0		Jan-08	5.80%		Jan-09	16.60%		
	Apr-07	0.80%		Apr-08	6.30%		Apr-09	16.90%		
	Jul-07	1.30%		Jul-08	9.20%		Jul-09	18.50%		
	Oct-07	4.20%		Oct-08	12.90%		Oct-09	25.30%		
	Prepared by L.Ramesh Babu, ADS Vijayawada and C.Siva prasad, DS, Anantapur, for BSNL Employees Union Andhra Pradesh Circle									

Fitment formula : Basic + 68.8% DA and 30% of Basic+DA rounded off to the next ten rupees as on 01-01-2007

INCREASE OF SALARY CONSEQUENT ON REVISION OF PAY SCALES AS ON 01-01-2007

PRE REVISED SCALE 4100-125-5975

Cadre/Scale	Old Pay Details				New Pay Details					
	Basic	DP 50%	DA 18.8%	TOTAL	Old Basic	DA 68.8%	Fitment 30 Percent on (Basic+DA)	New Basic as on Jan-07	New DA '0 '0 'as on Jan-07	BENEFIT
	a	b	c	d = (a+b+c)	e	f	g	h = round(e+f+g)	i	j = (h+i)
Cadre : RM (NE-3)(BCR) Old scale : 4100-125-5975 as on 01-01-2007	4100	2050	1156	7306	4100	2821	2076	9000	0	1694
	4225	2113	1192	7530	4225	2907	2140	9280	0	1750
	4350	2175	1227	7752	4350	2993	2203	9550	0	1798
	4475	2238	1262	7975	4475	3079	2266	9820	0	1845
	4600	2300	1297	8197	4600	3165	2330	10100	0	1903
	4725	2363	1333	8421	4725	3251	2393	10370	0	1949
	4850	2425	1368	8643	4850	3337	2456	10650	0	2007
	4975	2488	1403	8866	4975	3423	2519	10920	0	2054
	5100	2550	1438	9088	5100	3509	2583	11200	0	2112
	5225	2613	1474	9312	5225	3595	2646	11470	0	2158
	5350	2675	1509	9534	5350	3681	2709	11740	0	2206
	5475	2738	1544	9757	5475	3767	2773	12020	0	2263
	5600	2800	1579	9979	5600	3853	2836	12290	0	2311
5725	2863	1615	10203	5725	3939	2899	12570	0	2367	
5850	2925	1650	10425	5850	4025	2963	12840	0	2415	
5975	2988	1685	10648	5975	4111	3026	13120	0	2472	
	In addition to the monthly benefit, difference of IDA enhanced quarterly and HRA w.e.f. 27-02-2009, will be added to the monthly benefit along with 3 % increment									
NEW IDA RATES	Jan-07	0		Jan-08	5.80%		Jan-09	16.60%		
	Apr-07	0.80%		Apr-08	6.30%		Apr-09	16.90%		
	Jul-07	1.30%		Jul-08	9.20%		Jul-09	18.50%		
	Oct-07	4.20%		Oct-08	12.90%		Oct-09	25.30%		
	Prepared by L.Ramesh Babu, ADS Vijayawada and C.Siva prasad, DS, Anantapur, for BSNL Employees Union Andhra Pradesh Circle									

Fitment formula : Basic + 68.8% DA and 30% of Basic+DA rounded off to the next ten rupees as on 01-01-2007

INCREASE OF SALARY CONSEQUENT ON REVISION OF PAY SCALES AS ON 01-01-2007

PRE REVISED SCALE 4550-140-6650

Cadre/Scale	Old Pay Details				New Pay Details					
	Basic	DP 50%	DA 18.8%	TOTAL	Old Basic	DA 68.8%	Fitment 30 Percent on (Basic+DA)	New Basic as on Jan-07	New DA '07 as on Jan-07	BENEFIT
	a	b	c	d = (a+b+c)	e	f	g	h = round(e+f+g)	i	j = (h+i)
Cadre : LM/WM (NE-5) Old scale : 4550-140-6650 as on 01-01-2007	4550	2275	1283	8108	4550	3130	2304	9990	0	1882
	4690	2345	1323	8358	4690	3227	2375	10300	0	1942
	4830	2415	1362	8607	4830	3323	2446	10600	0	1993
	4970	2485	1402	8857	4970	3419	2517	10910	0	2053
	5110	2555	1441	9106	5110	3516	2588	11220	0	2114
	5250	2625	1481	9356	5250	3612	2659	11530	0	2174
	5390	2695	1520	9605	5390	3708	2729	11830	0	2225
	5530	2765	1559	9854	5530	3805	2801	12140	0	2286
	5670	2835	1599	10104	5670	3901	2871	12450	0	2346
	5810	2905	1638	10353	5810	3997	2942	12750	0	2397
	5950	2975	1678	10603	5950	4094	3013	13060	0	2457
	6090	3045	1717	10852	6090	4190	3084	13370	0	2518
	6230	3115	1757	11102	6230	4286	3155	13680	0	2578
	6370	3185	1796	11351	6370	4383	3226	13980	0	2629
	6510	3255	1836	11601	6510	4479	3297	14290	0	2689
6650	3325	1875	11850	6650	4575	3368	14600	0	2750	
	In addition to the monthly benefit, difference of IDA enhanced quarterly and HRA w.e.f. 27-02-2009, will be added to the monthly benefit along with 3 % increment									
NEW IDA RATES	Jan-07	0		Jan-08	5.80%		Jan-09	16.60%		
	Apr-07	0.80%		Apr-08	6.30%		Apr-09	16.90%		
	Jul-07	1.30%		Jul-08	9.20%		Jul-09	18.50%		
	Oct-07	4.20%		Oct-08	12.90%		Oct-09	25.30%		
	Prepared by L.Ramesh Babu, ADS Vijayawada and C.Siva prasad, DS, Anantapur, for									
	BSNL Employees Union Andhra Pradesh Circle									

Fitment formula : Basic + 68.8% DA and 30% of Basic+DA rounded off to the next ten rupees as on 01-01-2007

INCREASE OF SALARY CONSEQUENT UPON REVISION OF PAY SCALES AS ON 01-01-2007

PRE REVISED SCALE 4720-150-6970

Cadre/Scale	Old Pay Details				New Pay Details					
	Basic	DP 50%	DA 18.8%	TOTAL	Old Basic	DA 68.8%	Fitment 30 Percent on (Basic+DA)	New Basic as on Jan-07	New DA '07 as on Jan-07	BENEFIT
	a	b	c	d = (a+b+c)	e	f	g	h =round(e+f+g)	i	j = (h+i)
Cadre : TM/TOA(NE-6) Old scale : 4720-150-6970 as on 01-01-2007	4720	2360	1331	8411	4720	3247	2390	10360	0	1949
	4870	2435	1373	8678	4870	3351	2466	10690	0	2012
	5020	2510	1416	8946	5020	3454	2542	11020	0	2074
	5170	2585	1458	9213	5170	3557	2618	11350	0	2137
	5320	2660	1500	9480	5320	3660	2694	11680	0	2200
	5470	2735	1543	9748	5470	3763	2770	12010	0	2262
	5620	2810	1585	10015	5620	3867	2846	12340	0	2325
	5770	2885	1627	10282	5770	3970	2922	12670	0	2388
	5920	2960	1669	10549	5920	4073	2998	13000	0	2451
	6070	3035	1712	10817	6070	4176	3074	13320	0	2503
	6220	3110	1754	11084	6220	4279	3150	13650	0	2566
	6370	3185	1796	11351	6370	4383	3226	13980	0	2629
	6520	3260	1839	11619	6520	4486	3302	14310	0	2691
	6670	3335	1881	11886	6670	4589	3378	14640	0	2754
	6820	3410	1923	12153	6820	4692	3454	14970	0	2817
6970	3485	1966	12421	6970	4795	3530	15300	0	2879	
	In addition to the monthly benefit, difference of IDA enhanced quarterly and HRA w.e.f. 27-02-2009, will be added to the monthly benefit along with 3 % increment									
NEW IDA RATES	Jan-07	0		Jan-08	5.80%		Jan-09	16.60%		
	Apr-07	0.80%		Apr-08	6.30%		Apr-09	16.90%		
	Jul-07	1.30%		Jul-08	9.20%		Jul-09	18.50%		
	Oct-07	4.20%		Oct-08	12.90%		Oct-09	25.30%		
	Prepared by L.Ramesh Babu, ADS Vijayawada and C.Siva prasad, DS, Anantapur, for BSNL Employees Union Andhra Pradesh Circle									

Fitment formula : Basic + 68.8% DA and 30% of Basic+DA rounded off to the next ten rupees as on 01-01-2007

INCREASE OF SALARY CONSEQUENT UPON REVISION OF PAY SCALES AS ON 01-01-2007

PRE REVISED SCALE 5700-160-8100

Cadre/Scale	Old Pay Details				New Pay Details					
	Basic	DP 50%	DA 18.8%	TOTAL	Old Basic	DA 68.8%	Fitment 30 Percent on (Basic+DA)	New Basic as on Jan 07	New DA '0 'as on Jan-07	BENEFIT
	a	b	c	d = (a+b+c)	e	f	g	h = round(e+f+g)	i	j = (h+i)
Cadre:OTBP TM/Sr.TOA(NE-7) Old scale : 5700-160-8100 as on 01-01-2007	5700	2850	1607	10157	5700	3922	2887	12510	0	2353
	5860	2930	1653	10443	5860	4032	2968	12860	0	2417
	6020	3010	1698	10728	6020	4142	3049	13220	0	2492
	6180	3090	1743	11013	6180	4252	3130	13570	0	2557
	6340	3170	1788	11298	6340	4362	3211	13920	0	2622
	6500	3250	1833	11583	6500	4472	3292	14270	0	2687
	6660	3330	1878	11868	6660	4582	3373	14620	0	2752
	6820	3410	1923	12153	6820	4692	3454	14970	0	2817
	6980	3490	1968	12438	6980	4802	3535	15320	0	2882
	7140	3570	2013	12723	7140	4912	3616	15670	0	2947
	7300	3650	2059	13009	7300	5022	3697	16020	0	3011
	7460	3730	2104	13294	7460	5132	3778	16370	0	3076
	7620	3810	2149	13579	7620	5243	3859	16730	0	3151
	7780	3890	2194	13864	7780	5353	3940	17080	0	3216
7940	3970	2239	14149	7940	5463	4021	17430	0	3281	
8100	4050	2284	14434	8100	5573	4102	17780	0	3346	
	In addition to the monthly benefit, difference of IDA enhanced quarterly and HRA w.e.f. 27-02-2009, will be added to the monthly benefit along with 3 % increment									
NEW IDA RATES	Jan-07	0		Jan-08	5.80%		Jan-09	16.60%		
	Apr-07	0.80%		Apr-08	6.30%		Apr-09	16.90%		
	Jul-07	1.30%		Jul-08	9.20%		Jul-09	18.50%		
	Oct-07	4.20%		Oct-08	12.90%		Oct-09	25.30%		
	Prepared by L.Ramesh Babu, ADS Vijayawada and C.Siva prasad, DS, Anantapur, for									
	BSNL Employees Union Andhra Pradesh Circle									

Fitment formula : Basic + 68.8% DA and 30% of Basic+DA rounded off to the next ten rupees as on 01-01-2007

INCREASE OF SALARY CONSEQUENT UPON REVISION OF PAY SCALES AS ON 01-01-2007

PRE REVISEDSCALE 7100-200-10100

Cadre/Scale	Old Pay Details				New Pay Details					
	Basic	DP 50%	DA 18.8%	TOTAL	Old Basic	DA 68.8%	Fitment 30 Percent on (Basic+DA)	New Basic as on Jan 07	New DA '0 'as on Jan-07	BENEFIT
	a	b	c	d = (a+b+c)	e	f	g	h = round(e+f+g)	i	j = (h+i)
Cadre:OTBP Sr.TOA / Sr.Acct./OTPB TTA(NE-9) Old scale : 7100-200-10100 as on 01-01-2007	7100	3550	2002	12652	7100	4885	3596	15590	0	2938
	7300	3650	2059	13009	7300	5022	3697	16020	0	3011
	7500	3750	2115	13365	7500	5160	3798	16460	0	3095
	7700	3850	2171	13721	7700	5298	3899	16900	0	3179
	7900	3950	2228	14078	7900	5435	4001	17340	0	3262
	8100	4050	2284	14434	8100	5573	4102	17780	0	3346
	8300	4150	2341	14791	8300	5710	4203	18220	0	3429
	8500	4250	2397	15147	8500	5848	4304	18660	0	3513
	8700	4350	2453	15503	8700	5986	4406	19100	0	3597
	8900	4450	2510	15860	8900	6123	4507	19530	0	3670
	9100	4550	2566	16216	9100	6261	4608	19970	0	3754
	9300	4650	2623	16573	9300	6398	4709	20410	0	3837
	9500	4750	2679	16929	9500	6536	4811	20850	0	3921
	9700	4850	2735	17285	9700	6674	4912	21290	0	4005
	9900	4950	2792	17642	9900	6811	5013	21730	0	4088
10100	5050	2848	17998	10100	6949	5115	22170	0	4172	
In addition to the monthly benefit, difference of IDA enhanced quarterly and HRA w.e.f. 27-02-2009, will be added to the monthly benefit along with 3 % increment										
NEW IDA RATES	Jan-07	0		Jan-08	5.80%		Jan-09	16.60%		
	Apr-07	0.80%		Apr-08	6.30%		Apr-09	16.90%		
	Jul-07	1.30%		Jul-08	9.20%		Jul-09	18.50%		
	Oct-07	4.20%		Oct-08	12.90%		Oct-09	25.30%		
Prepared by L.Ramesh Babu, ADS Vijayawada and C.Siva prasad, DS, Anantapur, for BSNL Employees Union Andhra Pradesh Circle										

Fitment formula : Basic + 68.8% DA and 30% of Basic+DA rounded off to the next ten rupees as on 01-01-2007

INCREASE OF SALARY CONSEQUENT UPON REVISION OF PAY SCALES AS ON 01-01-2007

PRE REVISED SCALE 8570-245-12245

Cadre/Scale	Old Pay Details				New Pay Details					
	Basic	DP 50%	DA 18.8%	TOTAL	Old Basic	DA 68.8%	Fitment 30 Percent on (Basic+DA)	New Basic as on Jan-07	New DA '0' as on Jan-07	BENEFIT
	a	b	c	d = (a+b+c)	e	f	g	h = round(e+f+g)	i	j = (h+i)
Cadre:Gr IV Sr.TOA / Gr. IV TTA (NE-11) Old scale : 8570-245-12245	8570	4285	2417	15272	8570	5896	4340	18810	0	3538
	8815	4408	2486	15709	8815	6065	4464	19350	0	3641
	9060	4530	2555	16145	9060	6233	4588	19890	0	3745
	9305	4653	2624	16582	9305	6402	4712	20420	0	3838
	9550	4775	2693	17018	9550	6570	4836	20960	0	3942
	9795	4898	2762	17455	9795	6739	4960	21500	0	4045
	10040	5020	2831	17891	10040	6908	5084	22040	0	4149
	10285	5143	2900	18328	10285	7076	5208	22570	0	4242
	10530	5265	2969	18764	10530	7245	5333	23110	0	4346
	10775	5388	3039	19202	10775	7413	5456	23650	0	4448
	11020	5510	3108	19638	11020	7582	5581	24190	0	4552
	11265	5633	3177	20075	11265	7750	5705	24720	0	4645
	11510	5755	3246	20511	11510	7919	5829	25260	0	4749
	11755	5878	3315	20948	11755	8087	5953	25800	0	4852
	12000	6000	3384	21384	12000	8256	6077	26340	0	4956
12245	6123	3453	21821	12245	8425	6201	26880	0	5059	
	In addition to the monthly benefit, difference of IDA enhanced quarterly and HRA w.e.f. 27-02-2009, will be added to the monthly benefit along with 3 % increment									
NEW IDA RATES	Jan-07	0		Jan-08	5.80%		Jan-09	16.60%		
	Apr-07	0.80%		Apr-08	6.30%		Apr-09	16.90%		
	Jul-07	1.30%		Jul-08	9.20%		Jul-09	18.50%		
	Oct-07	4.20%		Oct-08	12.90%		Oct-09	25.30%		
	Prepared by L.Ramesh Babu, ADS Vijayawada and C.Siva prasad, DS, Anantapur, for BSNL Employees Union Andhra Pradesh Circle									