

## Items for discussion in RJCM

### **1. Review and revaluation of all the papers in the JAO Part II Examination**

In the JAO Part II Exam held on 5/6/7 March 2010 it is observed that there are huge mistakes in the valuation of the papers such as not giving any marks to the answers, wrong totaling and so on. After the complaint of the BSNL Employees union and some of the officials individually the officials declared as passed. Giving Xerox copies of the answer sheets to the officials who applied through RTI was also rejected afterwards. Hence it is requested to review and reevaluate all the papers in the JAO Part ii EXAM and justice may be done for all the officials appeared in the examination.

### **2. Repatriation of Telecom Machanics to their parent SSA's who promoted from R.M to T.M in other SSA's along with post**

Regular Mazdoors who passed T M examination and completed training are posted in other SSA's due to non availability of posts in their parent SSA's. For more than Five years these TM's are working in other SSA's leaving their families and parents. As there is no hope of getting additional TM posts at the present stage all these TM's promoted and posted in other SSA's may please be repatriated to their parent units along with their post.

### **3. Vacation of lease land at Kancherapalem in Visakhapatnam SSA**

It is to remind that Five Acres of land was taken from Port authorities on lease basis long ago. Staff quarters were also constructed in the above mentioned land all of which are now lying vacant. The land taken on lease basis is waste now a days and the BSNL is paying unnecessarily paying lease amount to port authorities. It is learnt that the port authorities are requested BSNL to vacate the land and rejected to purchase the quarters . Hence it is requested to settle the issue early and curtail the expenditure.

### **4. Supply of sufficient Cable fault Locators for rectification of Cable faults in entire circle.**

In many SSA's Cable faults are not being rectified immediately and the working pair is diverted for the working connections . Cable faults are to be attended on priority basis in view of the introduction of IPTV and rural brad band introduction . Cable faults are not being attended on the reasons of non availability of temporary advance for payment of digging charges and non availability of CABLE FAULT LOCATORS etc. Hence it is requested to rectify this problem by providing cable fault locators and sufficient money and instruct the concerned to give importance to rectification of cable faults.

**5. Supply of Tools and spares to the field staff for giving quality service to the customers.**

Due to acute shortage of spares and tools like HMT, Drop wire, cutting plair, PBT instruments etc the field staff are facing bitter trouble in giving quality service and the image of the BSNL Organization is going down by this. Hence arrangements may please be made to supply sufficient spares and tools.

**6. Posting of Telecom Mechanics for maintenance of Cell Towers for giving better service**

At present the cell towers are being maintained properly . During power failures due to non availability of Diesel oil , non working of battery in the E/A's the towers are not working Hence it is demanded that the Telecom Mechanics may please be posted for tower maintenance so that cell BTS's are maintained in a better way.

**7. Special Drive for identifying Scrapped materials in all SSA's and arrangements for sale of it.**

A Special Drive is to be conducted for identifying Scrapped material in each of the SSA in AP Circle as there is a lot of material is lying vacant going rusty and waste. By sale of the scrapped materials revenue can be earned and available space can be utilized for other purposes. The available material in the each SSA the present value of it , whether it can be utilized in the present circumstances , and the expected scrape value of it is to be assessed immediately to avoid misuse of it.

**8. Recognizing Remote places recommended by the concerned GM's of the SSA's as Tenure places**

It is observed that generally the stations which are notified as Tenure Stations by the concerned District Collectors are notified as Tenure places in Transfer Policy . The powers for designating tenure places is delegated to the CGMs in the Transfer policy. For Executives KarimNagar , Adilabad and Anantapur districts are identified as Tenure districts by the CGMT AP. But some of the stations recommended by the concerned GM's of the SSA's as difficult stations are not accepted as tenure stations. Basing on the recommendation of the concerned GM's the places may be declared as Tenure stations.

**9. All the stations declared eligible for Bad Climate Allowance in the FR SR Part V may also be declared as tenure stations**

As per the recent clarification issued by the Corporate Office the stations in the list of FR SR PART v are to be granted Bad Climate Allowance . In view of the backwardness of all these stations and as the backwardness is recognized by the Government itself all these stations may please be declared as Tenure stations.

**10. Grant of Bad Climate Allowance to the Stations mentioned in the FR SR Part V in AP Circle**

As per the Letter No AGM( Estt& Recctt) % CGMT HD TA/EST/2-24/Rlgs/09-10 dt 18.4.2011 "BSNL follows the list of villages and scheduled areas with regard to grant of Bad climate allowance available in FR/SR Part V. As per this letter the places in the letter no. GI/MF OM NO F 5(1)/97-EII (B) dt 1.4.98 are to be granted Bad Climate Allowance in A P Circle.

**11. Action to be taken for refund of Electricity Deposits with the Electricity department.**

In some of the SSA's Tele Exges were burnt by the Naxalittes and in some cases the electricity authorities claimed excess electricity deposit from BSNL. All these cases are to be reviewed and action is to be taken for getting all these electricity deposits refunded to BSNL.

**12. Identification of dead alignments in entire AP Circle and action to be taken for recovery and sale of scrapped material**

During last few years due to advancement in Telecom Technology the alignments such as C-8 alignment, Trunk alignment, STD alignments and Railway lines are dead. MARR PT towers are also not being utilized now a days. No action is taken for recovering the material of the dead alignments. A Special drive for getting the information from all the SSA's regarding the alignment available , date of closure of the alignment , steps taken for recovery of the material of the alignment, value of the material of the alignment, if no action is taken reasons for the same may please be obtained and basing on the information action may please be taken for recovery and sale of the material.

**13. Giving wrong cricket alerts , deduction of balance with out request in the messages**

Complaints are pouring recently that amount from the balance is recovered without the request of the customer for giving messages, and when ever the customer requests for cricket alert message wrong message is being received. The franchisee who is responsible for this may please be identified and proper action may be taken for safeguarding the image of BSNL

**14. Payment of pending Medical bills to the empaneled Hospitals in AP Circle**

Many of the empanelled Hospitals are not accepting the BSNL employees for admission to their hospitala in view of the pending bills of their hospitals. Even the emergency cases also the admissions are not done due to which death of the

employees also occurred. Hence it is demanded to take special attention in clearing the pending bills of the Hospitals.

**15. Surrendering of Police Escort and posting of Departmental staff for watch and ward duties for curtailing the expenditure**

In certain stations such as CGMT Office , Telephone Bhavan and in some other places police protection is engaged by incurring huge expenditure. It is suggested to engage departmental official for watch and ward duties to curtail expenditure

**16. Giving irregular Service Transfers without TA/TP by the GMTD Rajahmandry**

It is observed that some of the officials in Rajahmandry are given service transfers with out TA/TP on pick and choose method which is highly irregular. And hence the irregular transfers given are canceled and specific instructions may be issued when ever service transfers are issued TA/TP is granted to the staff.

**17. Endorsement of letters to the recognized Union and reply to the letters of the recognized union.**

It is brought to the notice of the management that circulars other than Secret/confidential are to be marked to the recognized union . When ever the recognized union writes a letter to the management on specified subject reply to the letter is to be given. In spite of the repeated demands made by the recognized union, both these actions are not implemented wantonly. For example the circle union has given letters regarding GM HR, % PGM HTD, DGM (A) ATP, SDE ( A) Ongole but so far no reply for all these letters received by the union.

**18. Consideration of "Satisfactory" remark in the ACR's for Non Executives as "Good" in implementing NEPP.**

As per the guidelines issued in writing the ACR's only Five remarks are to be written where in there is no guideline to write "Satisfactory" in ACR. It is learnt that many of the ACR of the Non Executive officials are written as " Satisfactory". While implementing the NEPP the entry "Satisfactory" is taken as average by some of the SSA which is incorrect due to which many official's promotions are kept pending . Hence it is demanded to give instructions to take the remark "Satisfactory" as Good as one time measure and instructions may be given to write appropriate remarks specified in the guidelines hereafter.

**19. Retention of staff quarters by the transferred officials at Kurnool when there is waiting list for allotment of quarters.**

Some of the officials who transfers to rural stations are retained the staff quarters at Kurnool for a long period . There is big waiting list for allotment of quarters at Kurnool. Hence action may be taken for vacation of the quarters by these officials , and the waiting list may be filled up.

**20. Payment of Medical bills of the Emergency cases admitted in non empaneled hospitals**

It is observed that the medical bills of the officials admitted during emergency in non empaneled hospitals are not being paid by putting so many queries for a long time. Specific guidelines may please be prepared and issued for payment and procedure for this type of cases and save the hard ship caused to the officials who admitted their kith and kin in non empaneled hospitals for saving their lives.