

File No. 1-72/2009/SNG
Government of India
Ministry of Communications & Information Technology
Department of Telecommunications
(SNG Section)

Room No. 419, Sanchar Bhawan,
20, Ashoka Road, New Delhi-110 001
dated 22/02/2012

To

The CMD, BSNL CO,
Bharat Sanchar Bhawan,
Janpath, New Delhi-1

(Attention to: Shri N K Narang, PGM (SR))

Sub: Introduction of revised NE-12 pay scale of Rs. 16390-33830 of pre-revised pay scale of Rs. 9200-250-13200 for Non-executives in BSNL.

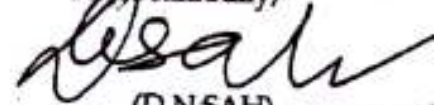
Sir,

I am directed to refer to your letter No. BSNL/39-3/SR/2006/Vol.III dated 03/01/2012 on the subject cited above and to convey the approval of competent Authority for introduction of new IDA pay scale of Rs. 16390-33830 (NE-12) (Pre-revised Rs. 9200-25-13200) for non- Executives in BSNL subject to the following conditions:-

- 1) BSNL shall bear the additional financial implication on account of this revision from their own resources and no budgetary support will be provided by DOT.
- 2) Keeping in view the guidelines of DPE that additional expenditure should be in consistent with generation of funds/profit of the Company, BSNL may explore the possibility of introducing this new scale with matching saving basis.
- 3) The proposed IDA scale has to be introduced with prospective effect after making requisite modifications in their promotion policy.
- 4) BSNL management shall ensure that there would be no conflict between IDA pay scale for Non-Executives and Executives. IDA scale of Executives should not get lower pay scale than the top scale of non-Executives.
- 5) BSNL management shall also ensure that in the wake of any revision of pay scales in the Company, NE-12 pay scale shall be maintained lower than the lowest of executive pay scale in BSNL.
- 6) There should not be any deviation from instructions/guidelines issued by the DPE from time to time and BSNL shall pay LS & PC to the Government at the revised rates.
- 7) The proposed introduction of new IDA pay scale will not constitute precedence for upward revision of existing lower/higher IDA pay scales.

JSND
23/2

Yours faithfully,



(D N SAH)

Under Secretary to the Govt. of India
Ph. 23036282