


का.मु.म.प्र.दू.आं.प्र.परिमंडल O/o CGMT, AP Circle तीसरातल,बी.एस.एन.एलभवन 3 rd Floor, BSNL Bhavan विजयवाडा VIJAYAWADA-520004 Ph. +91-0866-2444677		भारत संचार निगम लिमिटेड BHARAT SANCHAR NIGAM LIMITED (भारत सरकार का उद्यम) A Govt. of India Enterprise) आंध्र प्रदेश परिमंडल Andhra Pradesh Telecom Circle
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Lr.No.TA/AP/CO/VJ/G/Unions & Assn Corr/16-17/11

Dated at VJ the 27/04/17

To
 All the SSA heads of Andhra Pradesh Circle.

Sub: Implementation of BSNL Transfer Policy for Non-Executives in Andhra Pradesh Circle – reg.

- Ref: 1. Corp Office Lr.No.6-1/2007-Restg Vol-II, dated 22.01.2016.
 2. Corp Office Lr.No.6-1/2007-Restg Vol-III dated 07.04.2016.
 3. Corp Office Lr.No.6-1/2007-Restg Vol-III(Pt) dated 08.08.2016.
 4. Corp Office Lr.No.6-1/2007-Restg Vol-III(Pt) dated 19.12.2016.

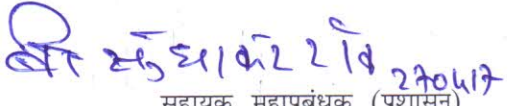
With reference to the above cited references, the corporate office has issued the amendments during the year 2016 to the original transfer policy issued under letter No.6-1/2007-Restg dated 07.05.2008 and amendments issued from time to time.

For implementation of transfer policy in Andhra Pradesh Telecom Circle on deployment transfers of non-executives, a meeting was held in the Conference Hall, O/o CGMT, AP Circle, Vijayawada on 30.03.2017 & 11.04.2017 with the recognized unions.

Hence, all the SSA heads are requested to implement the deployment transfers of the non-executives as per the decision enclosed in the annexure for the FY 2017-18.

This has got the approval of the competent Authority.

Encl: As above.


 सहायक महाप्रबंधक (प्रशासन)

Asst. General Manager(Admn)
 मु.मा.प्र दूरसंचार कार्यालय, आ.प्र.परिमंडल
 % CGMT, BSNL, AP Circle,
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भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED
(भारत सरकार का उद्यम)
A Govt. of India Enterprise)
आंध्र प्रदेश परिमंडल
Andhra Pradesh Telecom Circle

Lr.No.TA/AP/CO/VJ/G/Unions & Assn Corr/16-17/10

Dated at VJ the 27/04/17

Minutes of the meeting held on 11.04.2017 in furtherance of the meeting held on 30.03.2017 with the recognized Non-Executive unions on implementation of transfer policy on 11.04.2017.

A meeting was held with the representatives of both the recognized non executive unions to discuss on implementation of Transfer policy, in the light of amendments issued on transfer policy by the Corporate office vide letter dtd 22.01.2016, in the Andhra Pradesh Circle at 1500 hrs of 11.04.2017 in the Conference Hall of BSNL Bhavan, Vijayawada under the Chairmanship of the CGMT, AP Circle, VJA.

The following are present: .

Sl. No	Management side		Sl. No	Unions side	
	Name of the Officer Shri	Designation		Name of the office bearer Shri	Position in the Union
1	G.Nageswara Rao .	GM(HR&EB/Mktg)	1	P.Ashok Babu	CS,BSNLEU
2	V.R.K.Sarma	DGM(Admn)	2	L.Ramesh Babu	ACS,BSNLEU
3	B.Sudhakara Rao,	AGM(Admn)	3	K.Prabhakar Rao	CP,BSNLEU
			4	V.Venkaiah	ACS,BSNLEU
			5	Ch.Chandrasekhara Rao	CS,NFTE
			6	A.Nagendra babu	ACS,NFTE
			7	T.V.Ramanamurthy	VP,NFTE
			8	K.Kondala Rao	CP,NFTE

DGM (Admn) welcomed all the officers and the representatives of Unions present in the meeting. He said that as consensus was not reached in the last meeting held on 30.03.2017, it was decided to hold another meeting on 11.04.2017, accordingly the meeting is held today.

General Manager (HR&EB/Mktg) requested to put in their views/opinions on the guidelines/ amendments issued on transfer policy by the Corporate office vide letter dtd 22.01.2016.

CS,BSNLEU:

CS, BSNLEU said that the existing policy is in vogue in the circle for the past several years and it is equitable. Hence, it has to be continued.

He also said that age of employees in the Organisation is increasing, there is no scope for reducing the exemption age from 56. He said that since there is no consensus for change, the existing policy to be continued and deviation from existing policy will result in unrest.

CS, NFTE:

1. According to the new policy guidelines two years tenure for the officials transferred on deployment should be continued.

contd....2...

2. Whatever the guidelines noted under (f) vide the letter no.6-1/2007-Restg Vo.II dtd 22.01.2016 should be implemented in full spirit.
3. If the employees who have been transferred on deployment cannot be brought back to his/her old station after completion of tenure, may be posted to the nearest station by transferring the senior most official at that station.
4. Rural areas may be defined afresh by SSAs this year itself.
5. While transferring women employees, priority should be given in counseling and with age cap of 50 years, are to be transferred within 40 kms from the existing station.
6. For male staff the age cap for transfer is 55 years.

CS, NFTE said that the circle office already endorsed the guidelines issued by the corporate office. In the Circle Council Meeting held in Feb, 2016 it was decided to continue the existing policy only for one year.

Conclusion:

Taking views of both the Unions in regard to implementation of the Transfer Policy, considering the modified amendments dtd. 22.01.2016 issued by the CO-ND to the transfer policy dated 07.05.2008, it has been decided to adopt the following due to insufficient time available to arrive at mutually agreed Policy and also urgent need to bring back the officials working in Rural/Unpopular stations to their choice of places.

1. "Tenure for Rural and unpopular areas will be two years without TA/TP" would be continued.
2. Priority will be given to women employees during counseling and they may be posted to the nearby stations as per their options and as per administrative requirements.

There is no change in the other clauses and amendments of the transfer policy issued by BSNL corporate office and being followed in erstwhile AP circle.

This policy is being adopted for FY 2017-18 and further deliberations will be continued to evolve mutually agreed Transfer Policy taking into consideration the COND guidelines issued from time to time on Transfer Policy.

All the transfers in SSAs of Andhra Pradesh Telecom Circle should be completed latest by 31.05.2017.


सहायक महाप्रबंधक (प्रशासन)

Asst. General Manager(Admn)

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विजयवाडा Vijayawada – 520 004.

Copy to: Circle Secretaries of both the recognized unions.