

BSNL EMPLOYEES UNION

Dada Ghosh Bhawan, Opp. Shadipur Bus Depot. New Delhi – 110008

Phone: 25705385, 25894100, fax: 25894862

Email: chqbsnleu@sify.com, website: bsnleuchq.com

BSNLEU / (Promotion)

15th October 2007

To
Ms. Shankhumi
Sr. DDG (SPF), BSNL
Chairperson, Promotion Committee,
Bharat Sanchar Bhawan
New Delhi – 110 001

Sub: BSNL Non-Executive Time Bound Promotion Policy

Madam,

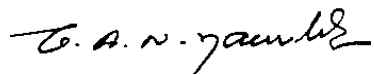
Kindly recall the discussion in the meeting of the Promotion Committee held on 11th October 2007. In this connection, we would like to present certain points with regard to the proposals made by you:

1. We do not have any difference in designating the Promotion Policy as “BSNL Non-Executive Time Bound Promotion Policy”, if the principle of five promotions demanded by the Staff side is accepted.
2. The promotions should be in situ.
3. The promotion will be generally in the next immediate higher IDA Scale with the provision that this can be relaxed / modified in specific cases.
4. Officials will have option to avail any promotion arising out of application of OTBP/BCR/Grade IV and ACP Scale as their promotion in this cadre.
5. The fixation of pay under this policy should be under provisio of FR 22(i)(a)(i) subject to a minimum benefit of 10% on basic pay.
6. In case the residency period is to be calculated from 01.10.2000, then the first and second promotions in BSNL should be on completion of 3rd and 6th years respectively with a provision for weightage for the earlier service in DoT.
7. The promotion policy is to be implemented from 01.10.2000, the date of formation of BSNL.
8. Fitness for promotion to the next higher scale will be assessed by a committee as in the case of OTBP/BCR.

9. On completion of requisite qualifying service, the review for next grade will have to be done in advance on quarterly basis every year. When assessed fit, the promotion will be made effective from due date.
10. Constitutional provisions related to relaxation / reservation in the case of SC/ST shall be applied. To meet this, a suitable methodology is to be adopted as in the case of OTBP/BCR.

I would also request that meetings of the Promotion Committee be held continuously since much delay has already taken place, to ensure that the policy is finalized before 31st December 2007.

Yours Sincerely,



(V.A.N. Namboodiri)
General Secretary