

BSNL CIRCLE COUNCIL-STAFF SIDE

A.P.Circle-Hyderabad

Leader: Ch.Chandrasekhara Rao

Secretary: P.Asokababu

Mobile: 9441101999

Mobile: 9440750111

No BSNL/AP/CC SS/2016/

dated 13..02.2016

To

The Chief General Manager Telecom

BSNL, A.P Circle

Hyderabad-500 001

Sir,

Sub: Submission of additional Agenda Items for the 18th Circle Council Meeting--Reg

In continuation of our earlier letter dated 06-02-2016 the following items are submitted as additional items for favour of inclusion in the agenda of the ensuing 18th Circle Council meeting:

1. **Opening of CSC with minimum services** : one CSC with minimum service may kindly be opened in %CGMT-HD just like loading of E load, selling of SIM cards etc., as 650 plus staff are working in circle office. All staff members for their immediate mobile needs are forced to go outside fulfilling their needs with private people during office hours. It is not good on part of the management to get balances from the outsiders, more we have to pay some commission to the outsiders. This is loss to us. Hence exam the proposals seriously.

2. **Evolve new circle level transfer policy** : The circle level new transfer policy may please be evolved with slight modifications of existing transfer policy in view of corporate office modified transfer policy circulated vide its No. 6-1/2007-Restg Vol-II dated 22-01-2016. The corporate office authorises the circles to evolve the policy.

3. **Declare administration and planning as sensitive in the SSAs** : The administration and planning sections in the SSAs may please be declare as sensitive posts in addition to the already declared sensitive posts, as these posts are involving transfers, recruitments, payment of bills etc.

4. **Maintenance of staff quarters in Vijayawada SSA:** Maintenance of staff quarters in Vijayawada SSA at Chuttugunta, Gandhi colony, Vuyyuru, Gannavaram, etc., are required to be needed. Huge amounts are being recovering from the salaries of the staff. But the staff side regret to point out that the minimum amenities are not being provided such as overhead water tanks cleaning (Fungus are forming) arresting the leakages, pipelines are choked with dirt/dust/rust, mosaic flooring in bathrooms/lavatories are broken, slabs are leaking, drainage water is seeping to the below quarters, bathroom doors are broken. Staff members are suffering with untold problems. These items in detail were discussed in 17th CCM under item No 7 dated 17-11-2016. The circle management should understand the heart burnings of staff and work out the amicable solutions on war foot basis

Thanking you Sir

Yours faithfully

P.ASOKABABU
SECRETARY- STAFF SIDE

(Ch.Chandrasekhara Rao)
Leader

I. **Review of old items**

II. **New Items:**

1. **Submission of Annual Immovable Property returns (AIPR) by the Non executive employees – Regularization of old transactions as one time measure.**

As per the Rule 21 of the BSNL CDA Rules AIPRs are to be submitted in Form 4 by each and every employee of BSNL. In this connection, most of the immovable property transactions done by Non-Executive employees are not regularized through Rule 18 permissions. As per the Central Vigilance Commission letter no 99/VGL/69 dated 26-02-2001 if intimation is given about the immovable property by an official without putting any queries the transaction is to be acknowledged. Recently Corporate office made vigilance clearance through ERP and made it mandatory in VC by putting a column that whether the official has submitted AIPR? In another letter by Corporate Office dated 01-02-2016 before 31-07-2016 all the movable and immovable property returns are to be submitted of the official and his/her dependents. Hence in view of submission of AIPRs by all Non-Executive employees as a onetime measure instructions may be issued to all the SSA's to regularize all the transactions under Rule 18 without putting unnecessary queries.

2. **Applicability of revised CGHS rates for all the empanelled hospitals in A P Circle as per the Corporate Office Orders**

Vide Corporate Office Letter No BSNL/ Admn/15-7/15(ptI) dated 05-11-2015 Corporate Office New Delhi approved to revise the rates for the empanelled Hospitals as CGHS 2014 rates. The issue was taken up at corporate office level in view of the difficulties being faced by the BSNL working/ retired officials as some of the Hospitals are demanding extra money from the officials and some hospitals are not admitting BSNL officials. Hence it is demanded that the revised CGHS 2014 rates may please be made applicable to all the empanelled hospitals in entire AP Circle immediately as per Corporate Office orders.

3. **Delay in supply of Uniform in certain SSA's of A P Circle**

It is observed that the periodical supply of uniform to the eligible officials are not being made timely. When enquired about not supply of uniform it is observed that allotment of funds is one of the reason which was put forth by

the SSA managements. As no separate funds will be allotted to the head of uniform clear instructions may please be given to the SSA's to supply the uniform timely.

4. **Immediate settlement of pending TA/ OT bills in the entire Circle**

In most of the SSA's TA Bills and OTA bills are pending for years together, and the staff who are making official tours are making expenditure from their own packets. Please see that all the pending TA/ OT bills are settled immediately.

5. **Shifting of GM Office at Chandramoulinagar Guntur. Proposal for constructing Function Hall with donations**

The ground floor of G M Office Guntur got vacated and the staff working at Ground floor adjusted in the 1st and 2nd floors with very congested accommodation. The CSC which is very convenient to the public on the road side is shifted to the quarters in the back side. All these decisions are taken unilaterally without consulting the staff union/ associations. Another proposal was made by the management is to construct one function hall with the donations of the staff. All these decisions may please be scrutinized by circle office.

6. **Implementation of the decision of the Circle Council to pay all the periodicals through salary**

A decision was taken in the Circle Council that all the periodicals to be paid to staff as per their eligibility be paid in cash through salary as and when become due. But even after clear orders from the Circle Office most of the SSA's are implementing the decision on flimsy and untenable excuses. It is demanded that the decision of the CCM may be implemented immediately.

7. **Promotion under NEPP for whom CR's are not good and in the appeal the CR grading up gradation was rejected.**

In Non-Executive Promotion Policy for getting a promotion certain gradings in the CRs are necessary. As per rules for upgrading the Grade awarded in the CR an appeal can be made to the Higher authority and the authority can increase/ decrease the Grade of the CR. There is no provision in the rules to file a review petition on the decision of the authority who rejected the

appeal. But it is learnt that in one of the SSA's promotion was awarded to the official by taking a decision on the review petition of the official. It is demanded similar justice may please be carried out in the entire circle and do justice to all the officials who lost promotion in NEPP because of the lower grade in CRs.

8. **Works assured to be carried out but not implemented**

In the minutes of the previous Circle Council meeting held on 17.11.2015, it was recorded under out of agenda points that the following works will be carried out:

a) **Shifting of Kamareddy Customers Service Centre to the Departmental Building**

At present the Customers Service centre Kamareddy in Nizamabad SSA is running in a private building near Bus stand. One Departmental Quarter of STR is vacant in Kamareddy which is centrally located and the rent can be saved.

b) **Shifting of GM Office Nizamabad to own building**

At present the G M Office at Nizamabad is working in three places, One part at Dubba area, one part at Gandhi Chowk and another part near Bus stand. All these places are nearly three kilometers from each place and the movement of files is become very difficult. As there is sufficient accommodation at the departmental building at Gandhi Chowk instructions may please be issued to shift all the GM Office' parts at one place.

c) **Shifting of Jagannadhapuram RSU to own building in Kakinada**

It is requested to implement these works.

9. **Delay in refund of wrong recoveries made in ERP**

After implementation of ERP in A P Circle certain wrong recoveries were made such as recovery of Bank loan even after closure of the loan, excess of HBA amountetc., all these wrong recoveries are to be refunded to the concerned officials. Even after completion of one long year these excess

recoveries are not refunded for the reasons best known to the management. It is demanded that these excess recoveries may please be refunded immediately.

10. **Timely allotment of GPF funds to the SSAs**

It is observed that, in the recent times GPF allotment is being done monthly and reason told was scarcity of funds due to which the staff are facing problems. The view of the staff is that their money was recovered and should be refunded as and when they made an application. It may be ensured that timely allotment of GPF funds be made in future

11. **Proper Maintenance of Staff Quarters and Inspection Quarters**

The Staff quarters and Inspection quarters' maintenance is being neglected in several places. For example the lift in F block in Asman mahal staff quarters in Hyderabad is not working for more than a month. It is told that the life period of the lift is over and no spare parts are available. Due to such lapses, accident occurred in Rajahmundry Sanchar Bhavan causing death to an official. Even now the lift in Rajahmundry is not in a working condition. Similarly the Inspection Quarters in Asman Mahal Hyderabad where frequently several officers as well as now and then All India Union leaders will stay, also not maintained properly. In several other places similar situation is prevailing. It is requested to cause necessary action for proper maintenance of the Staff quarters and Inspection quarters.

12. **Mutation of of Lands and buildings in the name of BSNL**

All the assets in the name of the DOT is to be transferred in the name of the BSNL. The mutation in our circle is good, but the matter is to be speeded up.

We shall be thankful for holding the Council Meeting on any date between 24.02.2016 to 26-02.2016

Thanking You,

Yours Sincerely

(P.ASOKA BABU)

Secretary, Staff Side