

BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)
Office of the Chief General Manager, Telecommunications,
Andhra Pradesh Circle, Door Sanchar Bhavan, Hyderabad –500001.

No. CA-I/Union-Asssn./Corr./2009

Dated 18-10-2010.

To

The PGM, BSNL, Telecom. Dist., BSNL Bhavan, Adarsh Nagar, Hyderabad – 500 063.
All General Managers, BSNL, Telecom. Dist. in A.P.Circle
The General Manager (Cell One), BSNL, CTO Building, Secunderabad – 3
The Pr. C.E.Civil/Electrical, BSNL, Hyderabad.
All SEs, Civil/Electrical, BSNL units in A.P. Circle.
The GM, RTTC, Gachibowli, Hyderabad-32.

Sub: - Payment of leave encashment on retirement/death in respect of Executives/Non-executives absorbed/directly recruited in BSNL.

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It has been brought to the notice of this office that the cases of leave encashment on retirement/death of the directly recruited employees in BSNL are not settled by certain units and some units are seeking clarification whether to settle such cases of directly recruited employees in BSNL. In this regard, your attention is invited to the contents of the Office Order (No.16 of 2010) vide corporate office letter No. 1-13/2010-PAT (BSNL)/encashment of HPL Dated 01-07-2010 on the subject noted above, circulated under this office letter No. TA/EST/1-3/2009-10 Dated 21-7-2010 are clear and self explanatory regarding the applicability of encashment of Earned Leave in respect of Executives as well as Non-executives absorbed/directly recruited in BSNL ss also for encashment of HPL against the shortfall in EL of 300 days. Accordingly, necessary action may be taken to settle unsettled cases of encashment of EL immediately.



(M.GOPARAJU)

Deputy General Manager (CA)

O/o. CGMT, BSNL, AP, Hyd-1

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